

TAX RETURN FILING INSTRUCTIONS

** FORM 990 PUBLIC DISCLOSURE COPY **

FOR THE YEAR ENDING

DECEMBER 31, 2019

Prepared for	OUR MILITARY KIDS, INC. 6861 ELM STREET NO. 2A MCLEAN, VA 22101-3896
Prepared by	GELMAN, ROSENBERG & FREEDMAN 4550 MONTGOMERY AVE SUITE 800N BETHESDA, MD 20814-2930
Amount due or refund	NOT APPLICABLE
Make check payable to	NOT APPLICABLE
Mail tax return and check (if applicable) to	NOT APPLICABLE
Return must be mailed on or before	NOT APPLICABLE
Special Instructions	THIS RETURN HAS QUALIFIED FOR ELECTRONIC FILING. THE RETURN HAS BEEN TRANSMITTED ELECTRONICALLY TO THE IRS AND NO FURTHER ACTION IS REQUIRED.

** PUBLIC DISCLOSURE COPY **

(Rev. January 2020) Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Α	For th	e 2019 calendar year, or tax year beginning an	d ending	_	
В	Check if applicate	C Name of organization		D Employer identifi	cation number
	Addr chan	ess OUR MILITARY KIDS, INC.			
	Name Chan			56-24836	48
	Initia returi	(501 15 11 11 11 11 11 11 11	Room/suite	E Telephone numbe	er
	Final retur	6861 ELM STREET	2A	703-734-	6654
	termi ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	1,738,866.
Ļ	Amer	MCDEAN, VA ZZIOI-3090		H(a) Is this a group re	
	Appli tion pend	F Name and address of principal officer: DARRI H. HILLER		for subordinates	
_		SAME AS C ABOVE		H(b) Are all subordinates in	
		xempt status: $X = 501(c)(3) = 501(c)(0)$ (insert no.) 4947(a)(10) ite: ► WWW.OURMILITARYKIDS.ORG	1) or 527	⊣	list. (see instructions)
		forganization: X Corporation Trust Association Other ►	I Voor	H(c) Group exemption	on number ► M State of legal domicile: VA
	art I		L Year	or formation: 2004	VI State of legal domicile: VA
	T	Briefly describe the organization's mission or most significant activities: SEE	PART 7	TTT LINE 1.	
Governance	'	bliefly describe the organization's mission of most significant activities.		LII, DIND IV	
'n	2	Check this box if the organization discontinued its operations or disp	osed of mor	e than 25% of its net as	ssets
Š	3	Number of voting members of the governing body (Part VI, line 1a)			10
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b			10
es &	5	Total number of individuals employed in calendar year 2019 (Part V, line 2a)			7
Ϋ́	6	Total number of volunteers (estimate if necessary)			15
Activities &	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.
_	b	Net unrelated business taxable income from Form 990-T, line 39	<u></u>	7b	0.
				Prior Year	Current Year
ē	8	Contributions and grants (Part VIII, line 1h)		2,300,963.	1,731,009.
Revenue	9	Program service revenue (Part VIII, line 2g)		0.	0.
Be		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		1,193.	7,857.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		2,302,156.	
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,803,357.	938,823.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	930,023.
"	14	Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10		581,745.	505,452.
Expenses	15	Professional fundraising fees (Part IX, column (A), line 11e)	"	0.	0.
ber	. 'C	Total fundraising expenses (Part IX, column (D), line 25) 189,	980.	• •	•
ŭ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		169,320.	190,109.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,554,422.	1,634,384.
		Revenue less expenses. Subtract line 18 from line 12		-252,266.	104,482.
or or	500		В	eginning of Current Year	End of Year
sets	20	Total assets (Part X, line 16)		1,415,983.	1,509,039.
Net Assets or	21	Total liabilities (Part X, line 26)		49,725.	35,582.
		Net assets or fund balances. Subtract line 21 from line 20		1,366,258.	1,473,457.
	art II				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
		alties of perjury, I declare that I have examined this return, including accompanying scheduct, and complete. Declaration of preparer (other than officer) is based on all information of			y knowledge and belief, it is
uu	e, corre	ct, and complete. Declaration of preparer (other than officer) is based on all illiornation of	willcii prepare	I ilas ally kilowieuge.	
Siç	ın	Signature of officer		I Date	
He		BARRY M. MILLER, CHAIRMAN			
		Type or print name and title			
		Print/Type preparer's name Preparer's signature,		Date Check	PTIN
Pai	id	RICHARD J. LOCASTRO, CPA Ruband J. Loca	tro	04/02/20 if self-employ	P00288314
Pre	parer	Firm's name GELMAN, ROSENBERG & FREEDMAN		Firm's EIN	52-1392008
Us	e Only	Firm's address 4550 MONTGOMERY AVE SUITE 800N			
		BETHESDA, MD 20814-2930		Phone no. (3	
Ma	y the	IRS discuss this return with the preparer shown above? (see instructions)			X Yes No

Pa	Statement of Program Service Accomplishments	7
	Check if Schedule O contains a response or note to any line in this Part III	ᆚ
1	Briefly describe the organization's mission: OILD MILL THARY KING DROWING CRANING TO CHILDREN (5 YEARS OF ACE THROUGH	
	OUR MILITARY KIDS PROVIDES GRANTS TO CHILDREN (5 YEARS OF AGE THROUGH	_
	THE 12TH GRADE) OF DEPLOYED NATIONAL GUARD AND RESERVE SERVICE	—
	MEMBERS, AND CHILDREN OF ALL WOUNDED AND FALLEN WARRIORS. THE GRANTS	—
	COVER FEES FOR SPORTS, FINE ARTS AND TUTORING PROGRAMS THAT ASSIST THE	—
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?)
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No)
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported.	_
4a	(Code:) (Expenses \$ 1,339,059. including grants of \$ 938,823.) (Revenue \$.)
	GRANTS WERE PROVIDED TO 3,740 CHILDREN LIVING THROUGHOUT THE UNITED	_
	STATES AND U.S. TERRITORIES. THE GRANTS SUPPORT THESE CHILDREN BY	_
	MINIMIZING THE EMOTIONAL, BEHAVIORAL, HEALTH, AND ACADEMIC DIFFICULTIES	_
	THEY FACE DURING A PARENT'S DEPLOYMENT OR RECOVERY, WHILE REINFORCING	
	THE POSITIVE ASPECTS OF THEIR SERVICE SUCH AS RESILLIENCE,	
	SELF-SUFFICIENCY, AND THE STRENGTHENING OF FAMILY TIES.	
4b	(Code:) (Expenses \$)
		_
		_
4c	(Code:) (Expenses \$)
		_
		_
		_
		_
		_
		_
		_
4d	Other program services (Describe on Schedule O.)	_
	(Expenses \$ including grants of \$) (Revenue \$)	_
4e	Total program service expenses ► 1,339,059.	_
	Form 990 (201	9)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	<u> </u>
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			,
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			Х
_	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	5		x
6	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	э		122
O	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	<u> </u>		
Ŭ	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			٠,,
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			- V
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		Х	
120	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes," <i>complete</i>	11f	21	
IZa	Schedule D, Parts XI and XII	12a	Х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	124		<u> </u>
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			\ _{3,7}
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		<u> </u>
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
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Part IV	Checklist of Required Schedules (continued	1

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	24a		x
h	Schedule K. If "No," go to line 25a	24a 24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	210		
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part II</i>	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	20		
_,	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?			- V
20	"Yes," complete Schedule L, Part IV	28c 29		X
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29		<u> </u>
00	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			l
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			- V
25 -	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	35a		 ^
J	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		.,,	1
Do	Note: All Form 990 filers are required to complete Schedule 0 It V Statements Regarding Other IRS Filings and Tax Compliance	38	X	<u> </u>
Pal				
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
12	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		162	140
b				
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		

Form 990 (2019) OUR MILITARY KIDS, INC. Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

		_		Yes	No						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,										
	filed for the calendar year ending with or within the year covered by this return	7									
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	Х							
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)										
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		X						
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O		3b								
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,										
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a		X						
b	If "Yes," enter the name of the foreign country										
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAF		_		Х						
5a	, , , , , , , , , , , , , , , , , , , ,		5a		X						
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b 5c								
C 62	If "Yes" to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization		5C								
6a	any contributions that were not tax deductible as charitable contributions?		6a		Х						
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	·····	- Ua								
D	were not tax deductible?		6b								
7	Organizations that may receive deductible contributions under section 170(c).		0.0								
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to	o the payor?	7a		Х						
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	-	7b								
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required										
	to file Form 8282?		7c		Х						
d	If "Yes," indicate the number of Forms 8282 filed during the year										
е	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?										
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f		X						
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as re	quired?	7g								
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form	n 1098-C?	7h								
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	NT / 7	_								
_	sponsoring organization have excess business holdings at any time during the year?	N/A	8								
9	Sponsoring organizations maintaining donor advised funds.	NT / N									
a	Did the sponsoring organization make any taxable distributions under section 4966?	N/A N/A	9a								
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b								
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a										
a b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b										
11	Section 501(c)(12) organizations. Enter:										
а	Gross income from members or shareholders N/A 11a										
b	Gross income from other sources (Do not net amounts due or paid to other sources against	$\neg \neg$									
	amounts due or received from them.)										
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		12a								
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year										
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	,_									
а	Is the organization licensed to issue qualified health plans in more than one state?	N/A	13a								
	Note: See the instructions for additional information the organization must report on Schedule O.										
b	Enter the amount of reserves the organization is required to maintain by the states in which the										
	organization is licensed to issue qualified health plans										
	Enter the amount of reserves on hand	\longrightarrow	44		v						
	Did the organization receive any payments for indoor tanning services during the tax year?	· · · · · · · · · · · · · · · · · · ·	14a		X						
			14b								
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or		15		Х						
	excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.	·····	13								
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	- 1	16		Х						
	If "Yes," complete Form 4720, Schedule O.	·····									
			Form	990	(2010						

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X						
Sec	tion A. Governing Body and Management									
			Yes	No						
1a	Enter the number of voting members of the governing body at the end of the tax year									
	If there are material differences in voting rights among members of the governing body, or if the governing									
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.									
b	Enter the number of voting members included on line 1a, above, who are independent 1b 10									
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other									
	officer, director, trustee, or key employee?	2		Х						
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision									
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х						
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?									
5	0 , 0 ,									
6	Did the organization have members or stockholders?	6		X						
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or									
	more members of the governing body?	7a		X						
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or									
	persons other than the governing body?	7b		X						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:									
а	The governing body?	8a	X							
b	Each committee with authority to act on behalf of the governing body?	8b	X							
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the									
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х						
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)									
			Yes	No						
10a	Did the organization have local chapters, branches, or affiliates?	10a		X						
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,									
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b								
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х							
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.									
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х							
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х							
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe									
	in Schedule O how this was done	12c	Х							
13	Did the organization have a written whistleblower policy?	13	Х							
14	Did the organization have a written document retention and destruction policy?	14	Х							
15	Did the process for determining compensation of the following persons include a review and approval by independent									
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?									
а	The organization's CEO, Executive Director, or top management official	15a	Х							
b	Other officers or key employees of the organization	15b		Х						
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a									
	taxable entity during the year?	16a		Х						
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation									
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's									
	exempt status with respect to such arrangements?	16b								
Sec	tion C. Disclosure									
17	List the states with which a copy of this Form 990 is required to be filed ► VA									
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)	s only) avail	able						
	for public inspection. Indicate how you made these available. Check all that apply.									
	X Own website Another's website X Upon request Other (explain on Schedule O)									
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d finar	ncial							
	statements available to the public during the tax year.									
20	State the name, address, and telephone number of the person who possesses the organization's books and records									
	BARRY M. MILLER - 703-734-6654									
	6861 ELM STREET, SUITE 2A, MCLEAN, VA 22101-3896									

932006 01-20-20

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per		not c	Pos heck	more	than		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of	
	week (list any hours for related organizations below line)	stee or director				Highest compensated highest compensated employee	tee)	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations	
(1) BARRY M. MILLER	2.00	x		Х				0.	0.	0	
CHAIRMAN (2) MARK BROWN	1.00	^		Δ				0.	0.	U	
VICE CHAIRMAN	1.00	Х		Х				0.	0.	0	
(3) LAURELLE SHEEDY MCCREADY	2.00								•		
SECRETARY		x		Х				0.	0.	0	
(4) SHAWN HENDON	1.00										
TREASURER		Х		Х				0.	0.	0	
(5) KIM WINCUP	1.00										
BOARD MEMBER		Х						0.	0.	0	
(6) ROGER SCHULTZ	1.00										
BOARD MEMBER	1 00	Х						0.	0.	0	
(7) CHARLES L. JOHNSON	1.00	,,							_		
BOARD MEMBER (UNTIL 05/2019)	1 00	Х						0.	0.	0	
(8) BENJAMIN MEDNICK	1.00	x						0.	0.	0	
BOARD MEMBER (9) REBECCA SINGHAVONG	1.00	^						0.	0.	U	
BOARD MEMBER	1.00	Х						0.	0.	0	
(10) JONATHAN HARRINGTON	1.00								•	-	
BOARD MEMBER		x						0.	0.	0	
(11) TOM MYRICK	1.00							-		-	
BOARD MEMBER		Х						0.	0.	0	
(12) ROBERT H. CLAPPER, II	40.00										
EXECUTIVE DIRECTOR				Х				159,274.	0.	6,910	
		1									
						_					
		-									
		-									
		1									
		-			İ						

(A) Name and title	(B) Average			Posi	ition			(D) Reportable	(E) Reportable	,	Es	(F) timate	ed
Name and the	hours per week (list any hours for	box	, unle	heck i ss per id a di	rson i irecto	is bot or/trus	h an tee)	compensation from the organization	compensation from related organization (W-2/1099-MIS	on d s	an com	nount o other pensa om the	of tion
	related organizations below	tee or	Institutional trustee	ser	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(88-271099-18113	30)	org and	anizati anizati anizati	ion ed
	line)	Indi	Inst	Officer	Key	High	For						
1b Subtotal c Total from continuation sheets to Part V								159,274.		0.		6,9	10.
d Total (add lines 1b and 1c)							<u> </u>	159,274. eceived more than \$100	,000 of reportab	0 . le		6,9	10. 1
compensation from the organization 3 Did the organization list any former officer	director trust	ا مم	COV (emnl	love	- O	r hio	thest compensated emr	alovee on			Yes	No
line 1a? If "Yes," complete Schedule J for s For any individual listed on line 1a, is the s	such individual										3		X
and related organizations greater than \$15 Did any person listed on line 1a receive or	0,000? <i>If</i> "Yes,	" co	mple	ete S	Sche	edule	e J f	or such individual			4	Х	
rendered to the organization? If "Yes," con Section B. Independent Contractors	nplete Schedul	e J t	or su	uch į	pers	son .					5		Х
 Complete this table for your five highest co the organization. Report compensation for 	-	-								npens	ation f	rom	
(A) Name and business	address	N	ONI	3				(B) Description of s	ervices	С	(C compe		n
Total number of independent contractors (including but a	ot I	mito	d to	the	SO 11:	etod	l above) who received ~	nore than				
\$100,000 of compensation from the organ		IOL II	111116	u 10)	J.CU	above, who received in	iois triail		Form		

Total Add lines 1a-11 Tota	Pa	rt \	/								
Total revenue Pediatric of exempt function revenue functions given to the function revenue functions given to the function revenue functions given to the function revenue functions given function				Check if Schedule O	contains a i	response	or note to any lir	ne in this Part VIII		·····	<u></u>
1 a Federated campaigns								(A)	(B) Related or exempt	(C) Unrelated	(D) Revenue excluded from tax under
b	S S	_	_	Fordered consistence	1	4-1	1/ 991				30000013 312 314
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Total Add lines 28-27 Total Add lines 28-27	gra		d								
Total Add lines 28-27 Total Add lines 28-27	rog										
3 Investment income (including dividends, interest, and other similar amounts) 7,857 7,857 7,857 4 Income from investment of tax-exempt bond proceeds	-										
other similar amounts) A lincome from investment of tax-exempt bond proceeds Royalties Board Gross rents C Rental income or (loss) A less: creat a lexpenses C Rental income or (loss) A less: creat a lexpenses C Rental income or (loss) A less: cost or other basis and sales expenses C Gain or (loss) C Gain or (loss) C Gain or (loss) C Gain or (loss) C Het gain or (loss) A less: cost or other basis and sales expenses C Gain or (loss) C Gain or (loss) C Het gain or (loss) A less: cost or other basis and sales expenses C Rental income from fundraising events (not including \$ C Gain or (loss) C Het income or (loss) from gaming activities. See Part IV, line 19 B Less: direct expenses C Net income or (loss) from gaming activities D a Gross sales of inventory, less returns and allowances D Less: cost of goods sold C Net income or (loss) from sales of inventory Business Code Business Code G Total. Add lines 11a-11d	-	_									
A Income from investment of tax-exempt bond proceeds S Royalties Roy		3			-			7 057			7 057
For the content of								7,037.			1,057.
G a Gross rents Ga (i) Real (ii) Personal Ga C C C C C C C C C							•				
Ba Gross rents Ga Gb Gb Gc		5		Royalties							
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To Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses 7 b C Gain or (loss) 7 c d Net gain or (loss) 8 a Gross income from fundraising events (not including \$		6			\vdash						
d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses 7 b C Gain or (loss) 8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 8 b Less: direct expenses 8 b C Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold 11 a b C C D C C C C C C C C C C C C C C C C					-						
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b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory 11 a		′	а		l	ecurities	(ii) Other	-			
and sales expenses 7b 7c				•	/a			-			
8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 8a	<u>o</u>		D		76						
8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 8a	eun		_					1			
8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 8a	Şe.										
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Part IV, line 18	Ĭ				lino 1c) So						
b Less: direct expenses				· · · · · · · · · · · · · · · · · · ·	-	I					
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9 a Gross income from gaming activities. See Part IV, line 19 9a 9b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory 11 a b c d All other revenue e Total. Add lines 11a-11d											
Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Business Code 11 a		9			_						
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C Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Business Code Da Da Da Da			h								
10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Business Code All other revenue e Total. Add lines 11a-11d							•				
and allowances		10									
b Less: cost of goods sold c Net income or (loss) from sales of inventory STORM S			_								
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Note											
e Total. Add lines 11a-11d				()3		,					
e Total. Add lines 11a-11d	sno e	11	а								
e Total. Add lines 11a-11d	ane inu										
e Total. Add lines 11a-11d	e ele										
e Total. Add lines 11a-11d	Aisc			All other revenue							
	_						>				
12 Total Total Cook included on the		12						1,738,866.	0.	0.	7,857.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do n	Check if Schedule O contains a respon ot include amounts reported on lines 6b,	(A)	(B)	(C)	_ (D)
	b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
	Grants and other assistance to domestic individuals. See Part IV, line 22	938,823.	938,823.		
	Grants and other assistance to foreign	,			
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
	Benefits paid to or for members				
	Compensation of current officers, directors,				
	trustees, and key employees	166,185.	91,954.	40,510.	33,721
	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
	Other salaries and wages	294,458.	198,251.	5,554.	90,653
	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	1,123.	708.	112.	303
0	Payroll taxes	43,686.	27,522.	4,369.	11,795
	Fees for services (nonemployees):				
а	Management				
	Legal	1,500.		1,500.	
	Accounting	15,586.		15,586.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)	28,794.	1,351.	26,864.	579
2	Advertising and promotion	10,138.	6,387.	1,014.	579 2,737
3	Office expenses	30,925.	19,483.	3,092.	8,350
	Information technology				
	Royalties				
6	Occupancy	51,443.	32,409.	5,144.	13,890
	Travel	6,621.	611.	97.	5,913
8	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings	13,421.			13,421
0	Interest				
1	Payments to affiliates				
	Depreciation, depletion, and amortization	2,261.	1,424.	226.	611
3	Insurance	4,048.	2,550.	405.	1,093
	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
	PRINTING AND PRODUCTION	10,594.	10,594.		
	DUES & SUBSCRIPTIONS	7,409.	4,668.	741.	2,000
С	MISCELLANEOUS	6,058.	1,498.	0.	4,560
d	LICENSES AND PERMITS	1,311.	826.	131.	354
	All other expenses	-			
	Total functional expenses. Add lines 1 through 24e	1,634,384.	1,339,059.	105,345.	189,980
	Joint costs. Complete this line only if the organization	-	-		
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2019) Part X Balance Sheet

<u>Par</u>	t X	Balance Sheet					
		Check if Schedule O contains a response or	note to ar	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			1,026,238.	1	692,478.
	2	Savings and temporary cash investments			120,682.	2	713,552
	3	Pledges and grants receivable, net			228,334.	3	84,138
	4	Accounts receivable, net			29,257.	4	0 .
	5	Loans and other receivables from any currer	t or forme	officer, director,			
		trustee, key employee, creator or founder, su	ıbstantial	contributor, or 35%			
		controlled entity or family member of any of	hese pers	ons		5	
	6	Loans and other receivables from other disq	ualified pe	rsons (as defined			
		under section 4958(f)(1)), and persons descr	ibed in se	tion 4958(c)(3)(B)		6	
ts	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	_
⋖	9	Prepaid expenses and deferred charges			1,235.	9	0 .
	10a	Land, buildings, and equipment: cost or other	II.	4			
		basis. Complete Part VI of Schedule D		17,632.			4 - 4 - 4
	b	Less: accumulated depreciation		2,261.	0.	10c	15,371
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, lin			6,737.	12	0 .
	13	Investments - program-related. See Part IV, li				13	
	14	Intangible assets			2 500	14	2 500
	15	Other assets. See Part IV, line 11			3,500.	15	3,500
	16	Total assets. Add lines 1 through 15 (must e		1	1,415,983.	16	1,509,039
	17	Accounts payable and accrued expenses			49,725.	17	35,582
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Comple				21	
ies	22	Loans and other payables to any current or f					
<u>≡</u>		trustee, key employee, creator or founder, su					
Liabilities		controlled entity or family member of any of t		22			
	23	Secured mortgages and notes payable to un		F		23	
	24	Unsecured notes and loans payable to unrel				24	
	25	Other liabilities (including federal income tax, parties, and other liabilities not included on li					
		of Schedule D	1165 17-24	. Complete Part A		25	
	26	Total liabilities. Add lines 17 through 25			49,725.	26	35,582.
	20	Organizations that follow FASB ASC 958,			13 / / 23 0	20	3373021
Ses		and complete lines 27, 28, 32, and 33.	5110 GIK 1161				
au	27	Net assets without donor restrictions			978,330.	27	1,224,385.
Bal	28	Net assets with donor restrictions			387,928.	28	249,072.
pu		Organizations that do not follow FASB AS					
폇		and complete lines 29 through 33.	·	,			
sol	29	Capital stock or trust principal, or current fur	nds			29	
set	30	Paid-in or capital surplus, or land, building, o				30	
As	31	Retained earnings, endowment, accumulate				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			1,366,258.	32	1,473,457.
-	33	Total liabilities and net assets/fund balances			1,415,983.	33	1,509,039.

5	4	8	Page	1	2
•	_	•	i auc		_

Pa	Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)		,73		
2	Total expenses (must equal Part IX, column (A), line 25)	2 1	,63		
3	Revenue less expenses. Subtract line 2 from line 1	3			82.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4 1	,36		
5	Net unrealized gains (losses) on investments	5		2,7	17.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10 1	, 47	3,4	57.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	l on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	iedule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	ngle Audit			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
		· · · · · · · · · · · · · · · · · · ·	Form	990	(2019)

SCHEDULE A

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

OUR MILITARY KIDS. INC.

Employer identification number

56-2483648 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes above (see instructions)) Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	2,060,044.	2,294,156.	2,095,306.	2,300,963.	1,731,009.	10,481,478.
2	Tax revenues levied for the organ-						_
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						_
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	2,060,044.	2,294,156.	2,095,306.	2,300,963.	1,731,009.	10,481,478.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						2,190,793.
6	Public support. Subtract line 5 from line 4.						8,290,685.
	ction B. Total Support						, , ,
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 4	2,060,044.	2,294,156.	2,095,306.	2,300,963.	1,731,009.	10,481,478.
	Gross income from interest,	, ,	. ,	, ,	, ,	, ,	
•	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	1,308.	781.	824.	1,670.	7,857.	12,440.
9	Net income from unrelated business					,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
·	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11							10,493,918.
12	Gross receipts from related activities,	etc (see instruction	ne)			12	10,150,510.
13	First five years. If the Form 990 is for			fourth or fifth tax	 v vear as a section		
	organization, check this box and stor	- h				11001(0)(0)	
Sec	ction C. Computation of Publ						
14	Public support percentage for 2019 (line 6. column (f) di	vided by line 11. co	olumn (f))		14	79.00 %
15	Public support percentage from 2018					15	82.70 %
16a	33 1/3% support test - 2019. If the					nore, check this bo	x and
	stop here. The organization qualifies	•		•		•	\triangleright X
b	33 1/3% support test - 2018. If the						is box
	and stop here. The organization qual						ightharpoonup
17a	10% -facts-and-circumstances tes						or more.
	and if the organization meets the "fac	_					
	meets the "facts-and-circumstances"			-	=	_	
h	10% -facts-and-circumstances tes						
	more, and if the organization meets the	_					
	organization meets the "facts-and-cire		•				
12	Private foundation. If the organization						
	Tivate louridation. If the organization	an ala not oncor a l	ook on mic 10, 10a	, 100, 110, 01 110,	, or look if its box a	ina see manuentina	,

Schedule A (Form 990 or 990-EZ) 2019

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🖊	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
·	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
J	furnished by a governmental unit to						
	the organization without charge						
6	Takal Asial Basa d Massacale 5						
	Total. Add lines 1 through 5				1		<u> </u>
/ 6	' '						
ŀ	3 received from disqualified persons Amounts included on lines 2 and 3 received				1		
•	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	•••	(-) 001E	(h) 0010	(=) 0017	(4) 0040	(=) 0010	(f) Total
	endar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6 Gross income from interest,						
104	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth t	ax year as a sectio	n 501(c)(3) orga	nization,
_	check this box and stop here						>
	ction C. Computation of Publi						
	Public support percentage for 2019 (li					15	%
	Public support percentage from 2018					16	%
Se	ction D. Computation of Inves	tment Incom	e Percentage				
17	Investment income percentage for 20	19 (line 10c, colur	nn (f), divided by li	ne 13, column (f))		17	%
	Investment income percentage from 2					18	%
	33 1/3% support tests - 2019. If the					33 1/3%, and line	e 17 is not
	more than 33 1/3%, check this box ar						▶ □
k	33 1/3% support tests - 2018. If the						6, and
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
Ŀ	3a		
Ŀ	3b		
	3c		
	1-		
H	4a		
<u> </u>	4b		
	4c		
	5a		
	Ju		
	5b		
	5c		
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	8		
	9a		
	Ja		
	9b		
	9с		
1	0a		
	01		
1_1	0b		

Par	t IV	Supporting Organizations (continued)			
		(=		Yes	No
11	Has th	ne organization accepted a gift or contribution from any of the following persons?			
а	A pers	son who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below	, the governing body of a supported organization?	11a		
b	A fam	ily member of a person described in (a) above?	11b		
С	A 35%	controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion E	3. Type I Supporting Organizations			
				Yes	No
1	Did th	e directors, trustees, or membership of one or more supported organizations have the power to			
	regula	rly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax ye	ar? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	contro	olled the organization's activities. If the organization had more than one supported organization,			
	descri	be how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organi	zations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did th	e organization operate for the benefit of any supported organization other than the supported			
	•	ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
		I how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		vised, or controlled the supporting organization.	2		
Sec	tion (C. Type II Supporting Organizations			
				Yes	No
1		a majority of the organization's directors or trustees during the tax year also a majority of the directors			
		stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
		nagement of the supporting organization was vested in the same persons that controlled or managed			
800		pported organization(s).	11		
Sec	LIOII L	D. All Type III Supporting Organizations		Yes	Na
1	Did th	e organization provide to each of its supported organizations, by the last day of the fifth month of the		res	No
•		ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
		ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	•	ization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	_	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	'		
2		ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	•	ganization maintained a close and continuous working relationship with the supported organization(s).	2		
3		ason of the relationship described in (2), did the organization's supported organizations have a			
Ū	•	cant voice in the organization's investment policies and in directing the use of the organization's			
	•	e or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
		rted organizations played in this regard.	3		
Sec		Type III Functionally Integrated Supporting Organizations			
1		the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)			
а		The organization satisfied the Activities Test. Complete line 2 below.			
b		The organization is the parent of each of its supported organizations. Complete line 3 below.			
С		The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions	s).	
2	Activit	ies Test. Answer (a) and (b) below.		Yes	No
а	Did su	ibstantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the su	pported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those	supported organizations and explain how these activities directly furthered their exempt purposes,			
	how th	he organization was responsive to those supported organizations, and how the organization determined			
	that th	nese activities constituted substantially all of its activities.	2a		
b		e activities described in (a) constitute activities that, but for the organization's involvement, one or more			
		organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
		ns for the organization's position that its supported organization(s) would have engaged in these			
		ies but for the organization's involvement.	2b		
3		t of Supported Organizations. Answer (a) and (b) below.			
а		e organization have the power to regularly appoint or elect a majority of the officers, directors, or			
		es of each of the supported organizations? Provide details in Part VI.	3a		
b		e organization exercise a substantial degree of direction over the policies, programs, and activities of each	01-		
	OT ITS S	supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orga	anizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust o	n Nov. 20, 1970 (explain in	Part VI). See instructions. A
	other Type III non-functionally integrated supporting organizations must co	mplete \$	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	y integra	ated Type III supporting org	ganization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2019

Par	LV	Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations _(continued)	
Secti	on D -	Distributions			Current Year
1	Amou	nts paid to supported organizations to accomplish exe	mpt purposes		
2	Amou				
	organ	zations, in excess of income from activity			
3	Admir	istrative expenses paid to accomplish exempt purpose	es of supported organization	is	
4	Amou	nts paid to acquire exempt-use assets			
5	Qualif	ied set-aside amounts (prior IRS approval required)			
6	Other	distributions (describe in Part VI). See instructions.			
7	Total	annual distributions. Add lines 1 through 6.			
8	Distrib	outions to attentive supported organizations to which the	ne organization is responsive	Э	
	(provi	de details in Part VI). See instructions.			
9	Distrib	outable amount for 2019 from Section C, line 6			
10	Line 8	amount divided by line 9 amount			
Secti	on E -	Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distrib	outable amount for 2019 from Section C, line 6			
2	Under	distributions, if any, for years prior to 2019 (reason-			
	able c	ause required- explain in Part VI). See instructions.			
3	Exces	s distributions carryover, if any, to 2019			
а	From	2014			
b	From	2015			
С	From	2016			
d	From	2017			
е	From	2018			
f	Total	of lines 3a through e			
g	Applie	ed to underdistributions of prior years			
h		ed to 2019 distributable amount			
i	Carry	over from 2014 not applied (see instructions)			
j	Rema	inder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distrib	outions for 2019 from Section D,			
	line 7:	·			
а	Applie	d to underdistributions of prior years			
		d to 2019 distributable amount			
		inder. Subtract lines 4a and 4b from 4.			
5		ining underdistributions for years prior to 2019, if			
	,	Subtract lines 3g and 4a from line 2. For result greater			
		ero, explain in Part VI. See instructions.			
6		ining underdistributions for 2019. Subtract lines 3h			
		b from line 1. For result greater than zero, explain in			
		/I. See instructions.			
7		s distributions carryover to 2020. Add lines 3j			
	and 4				
8		down of line 7:			
		s from 2015			
		s from 2016			
		s from 2017			
		s from 2018			
е	Exces	s from 2019			

Schedule A (Form 990 or 990-EZ) 2019

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Employer identification number

OUR MILITARY KIDS, INC. 56-2483648 Organization type (check one): Filers of: Section: X = 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year ______ 🕨 \$ _

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization

Employer identification number

56-2483648

OUR MILITARY KIDS, INC. Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

	, , , , ,		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$53,905.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 150,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ 379,265.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$	Person X Payroll

Name of organization Employer identification number

OUR MILITARY KIDS, INC.

56-2483648

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	ıl space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$66,667.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11		\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		\$35,000.	Person X Payroll

Name of organization

COUR MILITARY KIDS, INC.

Employer identification number

56-2483648

Part I	Contributors (see instructions). Use duplicate copies of Part I if addit	ional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13			Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

OUR MILITARY KIDS, INC.

56-2483648

Part II	Noncash Property (see instructions). Use duplicate copies of F	Part II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Employer identification number

Name of organization

K MII	LITARY KIDS, INC.			56-2483648
	Exclusively religious, charitable, etc., contribut from any one contributor. Complete columns (a completing Part III, enter the total of exclusively religious, Use duplicate copies of Part III if additional) through (e) and the following line encharitable, etc., contributions of \$1,000 or	try For organizations	
No. om art I	(b) Purpose of gift	(c) Use of gift	(d) Descr	iption of how gift is held
_ -	Transferee's name, address, a	(e) Transfer of gif	t Relationship of tran	sferor to transferee
No. om rt I	(b) Purpose of gift	(c) Use of gift	(d) Descr	iption of how gift is held
-	Transferee's name, address, a	(e) Transfer of gif	t Relationship of tran	sferor to transferee
No. m rt I	(b) Purpose of gift	(c) Use of gift	(d) Descr	iption of how gift is held
- - - -	Transferee's name, address, a	(e) Transfer of gif	t Relationship of tran	sferor to transferee
No.	(b) Purpose of gift	(c) Use of gift	(d) Descr	iption of how gift is held
_ -	Transferee's name, address, a	(e) Transfer of gif	t Relationship of tran	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

OUR MILITARY KIDS TNC. **Employer identification number** 56-2483648

Pai	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin		2004
	, ,	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advis	ed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor o	or donor advisor, or for any other purpose	conferring
	impermissible private benefit?		Yes No
Pai	t II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990, F	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organizati	on (check all that apply).	
	Preservation of land for public use (for example, recrea	tion or education) Preservation of	a historically important land area
	Protection of natural habitat	Preservation of	a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic stru	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	after 7/25/06, and not on a historic structu	ure
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rel	leased, extinguished, or terminated by the	e organization during the tax
	year ▶		
4	Number of states where property subject to conservation eas	sement is located >	
5	Does the organization have a written policy regarding the per	. . , ,	
	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing cons	servation easements during the year
	>		
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conserva	tion easements during the year
_	\$		a.v., v., a.
8	Does each conservation easement reported on line 2(d) above	•	
_	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation	•	
	balance sheet, and include, if applicable, the text of the footr	note to the organization's financial statement	ents that describes the
Pai	organization's accounting for conservation easements. t III Organizations Maintaining Collections or	f Art Historical Treasures or O	thar Similar Assats
ı aı	Complete if the organization answered "Yes" on Form	-	the Olimai Assets.
10	If the organization elected, as permitted under FASB ASC 95		and balance shoot works
ıa	of art, historical treasures, or other similar assets held for put	, .	
	service, provide in Part XIII the text of the footnote to its finar	,	•
h	If the organization elected, as permitted under FASB ASC 95		
b	art, historical treasures, or other similar assets held for public		
	provide the following amounts relating to these items:	exhibition, education, or research in full	refairce of public service,
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical treations		
_	the following amounts required to be reported under FASB A	•	. ga, provide
а	Revenue included on Form 990, Part VIII, line 1	_	▶ \$
	Assets included in Form 990, Part X		

932051 10-02-19

Schedule D (Form 990) 2019

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Pai	t III Organizations Maintaining C	ollections of Ar	t, Hist	orical Tr	easures, d	or Othe	r Simila	r Asse	ts (contii	nued)	
3	Using the organization's acquisition, accessi	on, and other record	s, checl	any of the	following tha	t make s	gnificant ι	se of its			
	collection items (check all that apply):										
а											
b	Scholarly research	е			0.0						
С	Preservation for future generations	_									
4	Provide a description of the organization's co	allections and explain	n how th	ev further t	he organizati	on's exer	nnt nurno	se in Par	t XIII		
5	During the year, did the organization solicit of	•		•	_			30 IIII ai			
3	to be sold to raise funds rather than to be ma		-		•				Yes		No
Pai	t IV Escrow and Custodial Arran										110
	reported an amount on Form 990, Pal	-	ie ii tile	organizatio	ni answered	163 011	1 01111 990,	i aitiv,	iii le 3, 0i		
	Is the organization an agent, trustee, custod		liary for	contribution	ns or other as	sets not	included				
	on Form 990, Part X?								Yes		No
h	If "Yes," explain the arrangement in Part XIII								_ 103		110
b	ii res, explain the arrangement iii art Alli	and complete the lo	nowing i	abie.					Amoun	+	
_	Designing helenes						4-		Amoun		
	Beginning balance										
	Additions during the year										
e	Distributions during the year										
f	Ending balance								1		1
	Did the organization include an amount on F								Yes	H	No
$\overline{}$	If "Yes," explain the arrangement in Part XIII.										
Pai	t V Endowment Funds. Complete i	f the organization an	swered	"Yes" on Fo							
		(a) Current year	(b) P	rior year	(c) Two year	rs back (d) Three ye	ars back	(e) Four	years	back
1a	Beginning of year balance										
b	Contributions										
	Net investment earnings, gains, and losses										
d	Grants or scholarships										
	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
	End of year balance										
2	Provide the estimated percentage of the curr	ront year and balanc	o (lino 1	a column (a)) bold as:						
	Board designated or quasi-endowment	rent year end balanc		g, coluitii (a)) Helu as.						
	·	0/	_%								
	Permanent endowment	%									
С		%									
_	The percentages on lines 2a, 2b, and 2c sho	•									
3a	Are there endowment funds not in the posse	ession of the organiza	ation tha	it are held a	ınd administe	ered for th	ne organiza	ation	1	1	
	by:									Yes	No
	(i) Unrelated organizations										
	(ii) Related organizations										
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as requir	ed on S	chedule R?	·				3b		
4	Describe in Part XIII the intended uses of the		wment	funds.							
Pai	t VI Land, Buildings, and Equipm	nent.									
	Complete if the organization answere	d "Yes" on Form 990), Part I\	/, line 11a. S	See Form 990), Part X,	line 10.				
	Description of property	(a) Cost or of	ther	(b) Cost	or other	(c) Ac	cumulated	t	(d) Boo	k value	Э
		basis (investn	nent)	basis	(other)	dep	reciation				
1a	Land										
	Buildings										
	Leasehold improvements										
	Equipment				4,546.		1,38	9.		3,1	57.
	Other			1	3,086.		87			$\frac{2}{2}, \frac{2}{2}$	
	. Add lines 1a through 1e. (Column (d) must e		X colun							5,3	

Schedule D (Form 990) 2019

	Y KIDS, INC.	50	5-2483648 Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"			-1-1
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or er	nd-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or er	nd-of-year market value
<u>(1)</u>			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, lin	ne 11d. See Form 990, Part X, line 15.	
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 15.)	>	,
Part X Other Liabilities.		· · · · · · · · · · · · · · · · · · ·	•
Complete if the organization answered "Yes"	on Form 990. Part IV. lir	ne 11e or 11f. See Form 990. Part X. line 2	25.
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
<u>(5)</u>			1
(6)			+
<u>(7)</u>			1
(8)			i

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

Schedule D (Form 990) 2019

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

Pa	rt XI Reconciliation of Revenue per Audited Financial Statem	ents With	Revenue per R	eturr	l .
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	a.			
1	Total revenue, gains, and other support per audited financial statements			1	1,741,583
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments		2,717.		
b	Donated services and use of facilities	2b			
С	1 / 3				
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	2,717.
3	Subtract line 2e from line 1			3	1,738,866
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	, , , ,	· — —			
b	Other (Describe in Part XIII.)	4b			•
С	Add lines 4a and 4b			4c	1 720 066
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	1,738,866
Ра	rt XII Reconciliation of Expenses per Audited Financial Stater		Expenses per	нети	rn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12				1 (24 204
1	Total expenses and losses per audited financial statements			1	1,634,384
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 - 1			
а					
b	, , ,				
C					
	Other (Describe in Part XIII.)				0
	Add lines 2a through 2d			2e	1,634,384
3	Subtract line 2e from line 1			3	1,034,304
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 4-1			
	Investment expenses not included on Form 990, Part VIII, line 7b				
	Other (Describe in Part XIII.) Add lines 4a and 4b			10	0
5				4c 5	1,634,384
	rt XIII Supplemental Information.			<u> </u>	1,001,001
	ride the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Par	rt IV lines 1h a	and 2b: Part V line	4· Part	X line 2: Part XI
	22d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any ad			i, i ai c	7, 1110 2, 1 411711,
PAI	RT X, LINE 2:				
FOI	R THE YEAR ENDED DECEMBER 31, 2019, OMK HA	AS DOCUM	MENTED ITS	COI	NSIDERATION
OF	FASB ASC 740-10, INCOME TAXES, THAT PROVI	[DES GU]	DANCE FOR	RE	PORTING
UN	CERTAINTY IN INCOME TAXES AND HAS DETERMIN	NED THAT	r no mater	IAL	UNCERTAIN
m 3 1	V DOGETHIONG OUR THY HOD HEMILD DEGOGNETHON	1 OD DT	aci caiine i		
T'AZ	X POSITIONS QUALIFY FOR EITHER RECOGNITION	N OK DIS	SCLOSURE I	N .1.1	1E
ודם	NANCIAL STATEMENTS.				
ГП	NANCIAL STATEMENTS.				

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization OUR MILIT	TARY KIDS,	INC.					56-2483648			
Part I General Information on Grants										
 Does the organization maintain records criteria used to award the grants or ass Describe in Part IV the organization's p 	istance? rocedures for moni	toring the use of grant	t funds in the Unite	d States.			X Yes No			
Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.										
recipient that received more than 1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance			
2 Enter total number of section 501(c)(3)3 Enter total number of other organization							>			

(a) Type of grant or assistance	(b) Number of	(c) Amount of	(d) Amount of non-	(e) Method of valuation	(f) Description of noncash assistance
(-, -,	recipients	cash grant	cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(,, = = = = = = = = = = = = = = = = = =
GRANT AWARDS	3740	938,823.	0.		
OMMI IMMEDO	3740	330,023.			
	-				
Part IV Supplemental Information. Provide the information re	equired in Part I, lin	e 2; Part III, column	(b); and any other a	dditional information.	
PART I, LINE 2:					
UPON THE SUCCESSFUL REVIEW AND AP	PROVAL OF	A GRANT A	PPLICATION	, THE GRANT	
AWARD CHECK IS MADE PAYABLE TO TH	E SERVICE	PROVIDER	OF THE ACT	IVITY TO	
ENSURE THE FUNDS ARE USED FOR THE	INTENDED	PURPOSE.	FOLLOW-UP	CALLS ARE	
MADE TO RANDOMLY SELECTED SERVICE	PROVIDER	S TO DETER	MINE WHETH	ER THE CHILD	
	1110 / 1211	2 10 22121			
HAD PARTICIPATED AND COMPLETED TH	E ACTIVIT	Y FUNDED B	Y THE GRAN	T AWARD.	

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

INC.

Open to Public

OMB No. 1545-0047

Inspection

Internal Revenue Service Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury

► Go to www.irs.gov/Form990 for instructions and the latest information.

OUR MILITARY KIDS,

Employer identification number 56-2483648

			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
	Receive a severance payment or change-of-control payment?	4a		X
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
	The organization?	5a		X
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			37
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			37
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	-		
	Regulations section 53 4958-6(c)?	9	1	ı

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable benefits	(E) Total of columns (F) Compensati		
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990	
(1) ROBERT H. CLAPPER, II	(i)	159,274.	0.	0.	0.	6,910.	166,184.	0.	
EXECUTIVE DIRECTOR	(ii)		0.	0.	0.	0.			
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii) (i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
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Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE 0

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.
 Go to www.irs.gov/Form990 for the latest information.

2019 Open to Public

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

OUR MILITARY KIDS, INC.

Employer identification number 56-2483648

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

CHILDREN IN COPING WITH THE STRESSES OF SEPARATION FROM THE MILITARY

PARENT SERVING OVERSEAS, RECOVERING FROM SEVERE INJURY.

FORM 990, PART VI, SECTION B, LINE 11B:

THE DRAFT 990 WAS PREPARED BY THE OUTSIDE ACCOUNTANTS AND REVIEWED BY

SENIOR MANAGEMENT. THE DRAFT 990 WAS SENT ELECTRONICALLY TO THE ENTIRE

BOARD FOR REVIEW AND COMMENT. A COPY OF THE FINAL 990 WAS THEN SENT TO THE

ENTIRE BOARD BEFORE IT WAS FILED WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

EACH MEMBER OF THE STAFF AND BOARD OF DIRECTORS IS ANNUALLY REQUIRED TO

COMPLETE AND SIGN A CONFLICT OF INTEREST STATEMENT. ANY POTENTIAL CONFLICTS

ARE DISCUSSED. A WRITTEN POLICY FOR DEALING WITH POTENTIAL CONFLICTS OF

INTEREST IS INCLUDED IN THE OUR MILITARY KIDS EMPLOYEE HANDBOOK.

FORM 990, PART VI, SECTION B, LINE 15A:

A DETAILED JOB DESCRIPTION IS WRITTEN FOR THE EXECUTIVE DIRECTOR.

COMPENSATION INFORMATION IS OBTAINED ONLINE FROM GUIDESTAR AND FROM LOCAL

EMPLOYMENT AGENCIES, COMPARING SALARIES OFFERED AT SIMILAR ORGANIZATIONS.

IN ADDITION, SALARY INFORMATION IS COLLECTED FROM OTHER NONPROFITS

OPERATING IN THE GREATER WASHINGTON D.C. AREA. THE EXECUTIVE DIRECTOR'S

COMPENSATION IS REVIEWED AND DISCUSSED BY THE FULL BOARD OF DIRECTORS AND

ANY COMPENSATION INCREASE IS PUT TO A SIMPLE MAJORITY VOTE. THE DECISION IS

DOCUMENTED IN THE MINUTES OF THE BOARD MEETING. THE LAST COMPENSATION

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

REVIEW TOOK PLACE IN OCTOBER 2018.

Schedule O (Form 990 or 990-EZ) (2019)

Name of the organization OUR MILITARY KIDS, INC.	Employer identification number 56-2483648
COMPENSATION FOR OTHER KEY EMPLOYEES OF THE ORGANIZATION	IS ESTABLISHED
USING A SIMILAR METHODOLOGY AS THAT USED IN DETERMINING T	HE SALARY FOR THE
EXECUTIVE DIRECTOR. COMPENSATION LEVELS ARE SET DURING T	HE BUDGET PROCESS.
COMPENSATION INFORMATION IS OBTAINED FROM ONLINE RESOURCE	S, FROM OTHER
NONPROFITS OPERATING IN THE WASHINGTON D.C. AREAS, AND FR	OM EMPLOYMENT
AGENCIES SPECIALIZING IN NONPROFIT STAFF PLACEMENT.	
FORM 990, PART VI, SECTION C, LINE 19:	
GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINA	NCIAL STATEMENTS
ARE AVAILABLE TO THE PUBLIC IN PRINTED FORM AT THE OFFICE	S OF OUR MILITARY
KIDS OR UPON REQUEST. AUDITED FINANCIAL STATEMENTS AND TH	E FORM 990 ARE
ALSO AVAILABLE ON THE OUR MILITARY KIDS WEBSITE.	